



Windward Islands Airways International (Winair) N.V. P.O.
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Operational Management Trainee Program

Are you a driven, ambitious young professional with a passion for aviation and a strong connection to the Caribbean?

Winair, the dynamic and innovative airline of the region, is seeking exceptional talent to join our **Operational Management Trainee Program**. This is your opportunity to step into the exciting world of aviation and help shape the future of our growing airline.

About the Program

This intensive two-year program offers a unique opportunity to experience the full spectrum of Winair's operations from our base in beautiful **St. Maarten**.

You will gain valuable hands-on experience through rotational placements in key departments, including:

Strategy & Network Planning

Contribute to the strategic direction and expansion of our regional network.

Operations & Control

Learn the complexities of daily airline operations and ensure seamless service delivery.

Commercial & Management

Develop strong business acumen and understand the commercial drivers behind airline success.

What You'll Gain

- **Real-World Experience** – Immerse yourself in the dynamic environment of a thriving regional airline.
- **Structured Development** – Participate in a focused program centered on leadership and professional growth.
- **Expert Mentorship** – Learn directly from senior professionals with extensive Caribbean aviation experience.

- **Meaningful Projects** – Contribute to impactful and transformative initiatives.
 - **Career Advancement** – Opportunity for a full-time position upon successful completion of the program.
 - **Autonomy & Responsibility** – Take ownership of assignments and make a tangible impact from day one.
 - **Multicultural Exposure** – Thrive in a vibrant, international working environment.
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Who We're Looking For

- **Caribbean Heritage** – A strong connection to St. Maarten or another Caribbean country is highly valued.
 - **Academic Background** – Final-year Bachelor's or Master's student in Aviation Studies, Management, Commercial Economics, or a related field.
 - **Analytical & Practical** – Strong analytical capabilities combined with a proactive, hands-on approach.
 - **Ambitious & Driven** – Motivated to contribute meaningfully to Winair's continued success.
 - **Autonomous & Resourceful** – Able to work independently, take initiative, and solve problems effectively.
 - **International Mindset** – Comfortable working in a multicultural and dynamic environment.
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Ready to Take Flight with Winair?

This program is designed for individuals prepared to take ownership, think critically, and push themselves to grow. In return, you will gain unparalleled industry experience and the opportunity to launch a rewarding career with a leading Caribbean airline.

Apply Now

Submit the following documents to the Human Resources Department:
humanresources@fly-winair.com

- Motivational letter
- Updated resume
- Valid passport copy