



JOB DESCRIPTION	
Function name	Operational Management Trainee

Are you a driven, ambitious young talent with a passion for aviation and a connection to the Caribbean? Winair, the dynamic and innovative airline in the region, is seeking exceptional individuals to join our Operational Management Trainee Program. This is your chance to step into the exciting world of aviation and play a key role in shaping the future of our growing airline.

About the Program:

This intensive two-year program offers a unique opportunity to experience the full spectrum of Winair's operations from our base in beautiful St. Maarten. You'll gain invaluable hands-on experience by rotating through various functional departments, including:

- **Strategy & Network Planning:** Contribute to the strategic direction and expansion of our network.
- **Operations & Control:** Learn the intricacies of daily airline operations and ensure seamless service delivery.
- **Commercial & Management:** Develop your understanding of the business side of aviation.

What You'll Gain:

- **Real-World Experience:** Immerse yourself in the dynamic environment of a thriving regional airline.
- **Intensive Development:** Participate in a structured program focused on personal leadership and professional growth.
- **Mentorship from Experts:** Learn directly from senior industry professionals with extensive experience in Caribbean aviation.
- **Meaningful Projects:** Contribute to transformative, complex projects that impact the airline's success.
- **Career Advancement:** Land a potential full-time position with Winair and build a rewarding career in aviation.
- **Autonomy and Responsibility:** Take ownership of your assignments and make a tangible impact from day one.
- **Multicultural Exposure:** Thrive in a vibrant, international setting.

Who We're Looking For:

- **Caribbean Heritage:** A clear link to St. Maarten or another Caribbean country is highly valued.

- **Academic Background:** Currently in the final year of your Bachelors/Masters studies in Aviation Studies, Management, Commercial Economics, or a related field.
- **Analytical & Practical:** A combination of strong analytical skills and a hands-on, proactive attitude.
- **Ambitious & Driven:** A strong desire to make a difference and contribute to Winair's success.
- **Autonomous & Resourceful:** The ability to work independently, find solutions, and take initiative.
- **International Mindset:** Comfortable and adaptable in a multicultural, international environment.

Are you ready to take flight with Winair?

This is a program for individuals who are ready to take ownership and make a real impact. You'll be challenged to work hard, think critically, and take ownership of your development. In return, you'll gain unparalleled experience and the opportunity to launch a successful career with a leading Caribbean airline.

Apply Now! Send a motivational letter, a Resume, and a valid passport copy to the Human Resources Department, humanresources@fly-winair.com.