



Join the team that keeps the Caribbean connected.

Windward Islands Airways International (Winair) N.V., based in St. Maarten, is a well-established and growing airline operating in a dynamic international environment. With a proud history and a strong future ahead, we currently employ over 275 professionals and are preparing for significant expansion in the coming years.

At Winair, our people are at the heart of our success. We are committed to investing in our employees, supporting their development, and creating a professional, collaborative workplace where ambitious talent can grow and make a real impact.

To support our continued growth, we are looking for a:

Ground Crew

Organizational Relationship:

Reports to: Supervisor and Lead Agents

Job Scope:

Our Ground Crew plays a vital role in ensuring safe, efficient, and timely ground handling for all WINAIR flights. This includes the movement and handling of baggage and cargo, maintaining ground support equipment, and upholding safety standards on the ramp. The ideal candidate is dependable, physically fit, and able to work effectively in a fast-paced, safety-sensitive environment.

Duties & responsibilities

- Handle the loading and unloading of baggage cargo and mail in a safe and efficient manner
- Sort and transfer luggage and cargo to the correct flights according to schedules
- Perform aircraft marshalling using approved hand signals and safety equipment
- Guide aircraft safely to and from parking stands while maintaining communication with flight crew
- Follow all ramp safety procedures to ensure a secure working environment
- Conduct Foreign Object Debris (FOD) inspections to keep the ramp area clear of hazards
- Operate and monitor ground support equipment such as belt loaders baggage carts and tugs
- Assist in maintaining proper aircraft weight and balance during loading operations
- Support ground safety operations including adherence to PPE and safety protocols
- Clean inspect and prepare ground handling equipment for daily operations
- Report any equipment faults damages or safety concerns promptly
- Work effectively as part of a team to ensure on-time departures and arrivals

Qualifications:

- Good physical condition with the ability to perform manual tasks including lifting carrying and working outdoors
- Ability to read and understand English and Dutch to follow safety procedures and operational instructions
- 6–12 months experience operating ground support equipment such as baggage carts belt loaders and tugs is an advantage
- Ability to work flexible shifts including evenings weekends and public holidays
- Must be in possession of a valid driver's license and able to operate airport vehicles safely

IF APPLICABLE: Only candidates with Dutch nationality or a valid permanent residence permit/work authorization for Sint Maarten will be considered.

Interested in joining the Winair team?

Are you ready to take the next step in your career and become part of a dynamic and growing organization? If you believe you are a strong match for this opportunity, we would love to hear from you.

Please submit your application, including a motivation letter and your updated resume, to the Human Resources Department at humanresources@fly-winair.com by June 30th, 2026.

Would you like to learn more about the role or do you have any questions? Feel free to contact us at the same email address, we are happy to provide additional information.

We will contact shortlisted candidates to schedule a formal interview.