



Windward Islands Airways International (Winair) N.V. P.O.
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WINAIR, is a successful, dynamic, and growing regional airline based in Sint Maarten. Established in 1961, WINAIR has been a key provider of safe and efficient air transportation in the Caribbean for over 60 years and is looking to grow further as a significant regional player in the Caribbean.

In the coming years, the primary focus will be on realizing WINAIR's ambitions to grow further as a significant regional player in the Caribbean. This will involve managing growth, structuring the organization and professionalizing the organization to maintain our standing as a leading, safe, reliable, and profitable regional carrier, while continuing to expand and enhance our services.

On behalf of WINAIR, Deloitte is looking for candidates for the position of:

CHIEF FINANCIAL OFFICER (CFO)

About the Role

The Chief Financial Officer (CFO) is a statutory director and key member of the Executive Board, responsible for safeguarding the financial integrity and long-term viability of the airline. In this role you will define and implement the financial strategy, ensure robust financial governance and controls, and monitor the organisation's financial performance against strategic objectives.

You will oversee Finance, Accounting, Treasury and Risk Control, and work closely with the CEO and management team to translate commercial and operational plans into sustainable financial outcomes. The CFO will also represent the company externally on financial matters and ensure compliance with regulatory and corporate governance requirements applicable to semi-public aviation enterprises.

Requirements

With a proven track record as a senior finance executive and demonstrable experience at board level, you bring the necessary expertise to drive financial performance and uphold high standards of governance and transparency within WINAIR.

Additionally, the following requirements apply:

- Degree in Business Economics, Accounting & Control, Finance or equivalent at university level; an MBA or other relevant postgraduate qualification is preferred.
 - Higher vocational education (HBO) combined with substantial, demonstrable practical experience will also be considered.
 - Substantial senior finance experience (minimum 10 years), including significant responsibility at management-board level or as statutory director.
 - Proven experience in the airline or aviation sector is highly desirable; demonstrable understanding of aviation economics, capacity and yield management and sector dynamics.
 - Extensive experience managing Finance, Accounting, Treasury and Risk Control functions, including oversight of ICT and HR interfaces.
 - Track record in cash- and liquidity management, treasury operations and working-capital optimisation; familiar with ICT and HR systems oversight.
 - Strong experience in financial reporting, preparation of annual accounts, and engagement with external auditors and tax authorities.
 - Familiarity with laws and regulations relevant to semi-public aviation enterprises, including corporate governance codes and regulatory reporting obligations.
 - Experience in driving business performance through KPIs, management reporting and data-driven decision making.
 - Demonstrable experience leading organizational change and improving financial performance.
 - Integrity and an uncompromising commitment to ethical financial reporting and corporate governance.
 - Fluent in English, both written and spoken; knowledge of Dutch is an advantage.
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Competencies

- Strong commitment to WINAIR's mission and to the public interest it serves.
- Collaborative leader and team developer with the ability to work closely with the CEO and fellow board members.
- Excellent analytical skills and commercial acumen; able to translate financial and market data into strategic decisions.
- Skilled in strategic planning and implementation to drive financial performance.
- Effective communicator, able to explain complex financial matters clearly to stakeholders, regulators and the media.
- Decisive and solution-oriented, with well-developed judgement and the ability to make robust decisions under pressure.
- Entrepreneurial mindset with a track record of delivering measurable financial improvements.
- Independent and objective, able to avoid conflicts of interest and to challenge proposals constructively.
- Open to innovation and continuous professional development; maintains and develops industry networks and professional contacts.
- Cultural sensitivity in dealings with stakeholders across the Caribbean.

Procedure

For more information, please contact Ms. Tahely Martis, Consultant at Deloitte Dutch Caribbean via hrm@deloitte.cw or via phone: (+5999) 433 3333. Please email your cover letter and resume before March 23rd, 2026 to hrm@deloitte.cw. You will receive a receipt notification within three working days (if not, please contact us). An assessment, reference check, and integrity screening may be part of the selection procedure. Your application will be handled confidentially.